



Elmwood Residences Inc.

The Future Focus

Issue #10

April 2024



1 COMMUNICATE

Sharing important information and progress updates on the Manor Transition Initiative focused on building knowledge and understanding



2 ENGAGE

Facilitate opportunities for engagement on key elements of the initiative to ensure your feedback is heard and brought to life throughout the project



3 ACHIEVE

Deliver on our collective decision to support the residents of today, while preparing for the residents of tomorrow

WELCOME

We know that change can be scary, and we all have many questions about the Manor Transition Initiative. Welcome to ***The Future Focus***, a quarterly newsletter highlighting key updates on the Manor Transition Initiative.



CONSTRUCTION, POSSESSION & MOVE-IN



Update

Construction, Possession and Move-In Update

We are excited to share that residents of the first two Transition Homes have now moved! Since this time, residents have settled into their new homes nicely and are putting their personal touches on each one. 2920 (Greystone Heights) moved on **January 23rd, 2024** with 706 (Lakeridge) following soon after on **February 27th, 2024!** Residents of the third Transition Home, 103 (Stonebridge) will move on **April 16th, 2024.**

Construction of 3204 (Montgomery) is nearing completion with the exception of some outside work such as landscaping and concrete work. Once this work gets completed in early spring, Elmwood will take possession of the home and begin the licensing, leasing and set-up phase. Residents of this home will move in the late summer/early fall of 2024.

Residents of 3204 have enjoyed a planning event and furniture shopping over the past few weeks and have taken a keen interest in some of the design features such as window coverings and paint colors. It has been great to see residents take such an interest in making the house their home!

Preparing for Home Openings

As one additional Transition Home, 3204, will open in 2024, Elmwood will follow the same processes as with the previous new home openings. This includes:

- Operational Budget Approvals
- Operational Contract Signing
- Lease Development and Signing
- Recruitment of Team Members and Training/Onboarding
- Purchasing Furnishings and Household Items
- Inspections and Licensing
- Individualized Transition Planning for/with Residents

Budget Update

The start-up budget for Transition Home #4 has been approved by the Ministry of Social Services, Community- Living Services Delivery (CLSD). Now that this approval is in place, residents of 3204 have enjoyed an initial shopping trip for the furniture that will help to make their new house a home! Once possession has taken place, residents will enjoy several more trips to shop for household and decorative items.

We are pleased to share that funding for Transition Homes #5 and #6 was announced as part of the Saskatchewan 2024/2025 budget released in late March!

Now that these final approvals have been made, Elmwood will work in collaboration with the Ministry of Social Services- Community Living Services Delivery (CLSD) and the Saskatchewan Housing Corporation (SHC) in securing two additional lots to make these homes become a reality.

Recruitment Update

As shared in the previous edition of the Future Focus, 3 **Community Home Coordinators** (CHC's) have been appointed to Elmwood's 3 newest homes. They are as follows:

- Julian Hendrickson has been appointed to 2920, Transition Home #1.
- Jennifer Hill has been appointed to 706, Transition Home #2.
- Ramona Logan has been appointed to 103, Transition Home #3.

Disability Support Professional Recruitment for all 6 Transition Homes is now complete and have been awarded as per the Workplace Adjustment Plan in place with SEIU West. We are happy to share that many of these positions have been appointed to a combination of existing Manor and Community Home Team Members. As many Manor Team Members are moving over to the new homes, this will support the continuity of care of those residents transitioning. Congratulations to those Team Members making the moves! The residents look forward to your continued care and support of them.



Current Initiative Snapshot



Engagement Update

Since the last issue of the Future Focus, Elmwood has continued to actively engage residents, families, and Team Members with updates on the initiative.

- **Resident Engagement** - Residents of Manor Transition Initiative Community Homes #1, 2 and 3 have been engaged through one-on-one discussions to ensure they understand the moving process and steps needed to transition to their new homes. Additionally, several residents have benefitted from individualized support in their understanding and managing their moves.
- **Our Road to Home** vision board continues to be utilized with residents in supporting their understanding of the construction process and stages of development.
- **My Manor Transition Story** is currently in development for residents who will move into the 4 new Community Homes currently under construction. These individualized stories include each resident's personal story and will support their understanding of their unique journey.
- **Capturing the Journey** of residents as they embark on their moves is a great way to remember this exciting time in Elmwood's history. To achieve this, we are in the process of capturing the latter stages of resident's journey's by having a videographer to document the 5 major milestones of the resident's journey. These milestones include initial supper together and presentation, first shopping trip for furniture and household items, first look and supper in new home, packing, and move-in day! This has been taking place with the ladies that will call 103 home.
- **Initial Planning and First Looks of Homes** has taken place with residents of Transition Homes #3 and #4. Residents of Transition Home #3 have enjoyed a first look and supper in their new home as they anticipate their move in April. Residents of Transition Home #4 took part in an evening of initial planning and supper to begin talking about their new home and what steps need to be taken prior to their move.
- **Family Engagement** – Families of the third and fourth Transition Homes continue to be provided updates on the last steps needed before residents will move. Once residents have transitioned, follow-up conversations have taken place to ensure that families and next-of-kin are aware of how each individual is settling into their new home. Follow-up conversations have been two-fold as both the Manor Transition Project Specialist and the Community Home Coordinators have kept families and next-of-kin updated. As construction of 3204, Transition Home #4 is nearing completion and possession will take place soon, families will be re-engaged and provided an update on a projected move-in timeframe.
- **Team Member Engagement** – All Kinsmen Manor Team Members continue to be provided a weekly update on the Manor Transition Initiative. These updates include both written and in-person updates. Written updates include updated pictures of the homes under construction. To ensure that all Manor Team Members have current information and the opportunity to pose questions regarding any staffing changes at the Manor, a member from the Team and Culture department is also in attendance.
- **Community Engagement** – The Manor Transition Project Specialist will re-engage the Montgomery Community Association once possession has taken place. This will be to provide an update and share the move-in date for this home and residents. The Manor Transition Project Specialist and the Manager of Community Inclusion recently met with a member of the Greystone Heights Community Association to explore programming that would be of interest of the residents that now call 2920 home. There is a dancing lesson planned in May that Elmwood has supported the coordination of. Both the residents of 2920 and their new community will be invited to take part.



Evaluation Update

Elmwood has partnered with the Community-University Institute for Social Research (CUISR) to evaluate the quality-of-life impacts for individuals who are part of the Manor Transition Initiative. This partnership has been made possible due to funding provided by the Ministry of Social Services - Community Living Service Delivery (CLSD).

- An initial report of findings has been compiled by CUISR and will serve as the benchmark for the quality-of-life study for the Manor Transition Initiative. Next steps in the Evaluation Update include the start of Phase Two and second interviews with both Non-Resident participants and Resident participants. Non-Resident interviews will commence in April with Resident interviews beginning in the fall. Once this has occurred, a comparison of responses and data will take place and compiled into a Phase Two report of findings. If you are interested in participating in a Non-Resident interview, please contact Linda Boyko - Manor Transition Project Specialist for Elmwood Residences Inc.

You are invited!

Family Engagement Roundtable

Come one, come all! ALL family members are welcome and encouraged to attend the Family Roundtable to be updated on all happenings at Elmwood. The next Family Roundtable has been scheduled for **Wednesday, April 24th, 2024 @ 7:00 P.M.** via Zoom. The Roundtable will be expanded to include key updates for all of Elmwood, including the Manor Transition Initiative, Residents Supports Updates, and Community Hub information and updates.

If you would like to attend, please send your **RSVP** to

Linda Boyko, Manor Transition Project Specialist

at lboyko@elmwoodyxe.ca or by phone at (306) 241-7228



The ladies of Transition Home #3 enjoying supper after their first look at their new home!

Did You Know?

Minutes from previous Family Roundtables can be located under the Resource Section of Elmwood's website at www.elmwoodyxe.ca

If you have questions, or would like information on the Transition Initiative, please reach out to Linda Boyko at lboyko@elmwoodyxe.ca or by calling (306) 241-7228.