



Elmwood Residences Inc.

## The Future Focus

Issue #9

January 2024



# 1

## COMMUNICATE

Sharing important information and progress updates on the Manor Transition Initiative focused on building knowledge and understanding



## WELCOME

We know that change can be scary, and we all have many questions about the Manor Transition Initiative. Welcome to **The Future Focus**, a quarterly newsletter highlighting key updates on the Manor Transition Initiative.



# 2

## ENGAGE

Facilitate opportunities for engagement on key elements of the initiative to ensure your feedback is heard and brought to life throughout the project



# 3

## ACHIEVE

Deliver on our collective decision to support the residents of today, while preparing for the residents of tomorrow





# CONSTRUCTION, POSSESSION & MOVE-IN

## Update

### Construction, Possession and Move-In Update

We are excited to share that construction of the first 3 Transitions Homes is now complete! These are the homes in the Greystone Heights, Lakeridge, and Stonebridge areas. Elmwood officially acquired possession of all three on January 1st, 2024.

Construction of 3204 (Montgomery) is well underway and is currently being painted. Residents of this home have taken a keen interest in not only choosing paint colors for their new bedrooms, but in the overall design and painting of the home! It is anticipated that possession will occur in the early Summer of 2024, with residents moving in late Summer/Early Fall of 2024.

**Move-in dates** for the first three Transition Homes have been established and are as follows:

- 2920 (Greystone Heights): **January 23rd, 2024**
- 706 (Lakeridge): **February 27th, 2024**
- 103 (Stonebridge): **April 16th, 2024**

### Preparing for Home Openings

As part of the next phases of the Initiative, Elmwood, CLSD and SHC are now preparing for Community Home openings through the following processes:

- Operational Budget Approvals
- Operational Contract Signing
- Lease Development and Signing
- Recruitment of Team Members and Training/Onboarding
- Making a House a Home - Purchasing Furnishing and Equipment for Homes
- Inspections and Licensing
- Individualized Transition Planning for/with Residents
- Home Opening

All the above processes are well under-way for transition Homes #1- 3 as Elmwood prepares for these homes to open in the coming months.

Residents and Family Members specifically impacted will be engaged throughout these processes through Linda Boyko, Manor Transition Project Specialist for Elmwood Residences Inc.

### Budget Update

The start-up budgets for Transition Homes #1- 3 have been approved by the Ministry of Social Services, Community- Living Services Delivery (CLSD). Now that these approvals are in place, residents have enjoyed several shopping trips for the items to make their new house a home! To date, furniture has begun arriving and we are in the process of setting the homes up and preparing them for residents to move.

### Recruitment Update

The **Community Home Coordinators** (CHC'S) for the first three Transition Homes have been determined. We would like to congratulate the following Team Members who have been appointed to these roles:

- Julian Hendrickson has been appointed to 2920, Transition Home #1.
- Jennifer Hill has been appointed to 706, Transition Home #2.
- Ramona Logan has been appointed to Transition Home #3.

Julian, Jennifer, and Ramona have been employed with Elmwood for several years and bring to the new homes extensive experience in managing Community Homes. In the coming weeks, the CHC's will be in touch with families to introduce themselves.

**Disability Support Professional** Recruitment for the first three Transition Homes is successfully concluded and awarded as per the Workplace Adjustment Plan established with SEIU West. We're pleased to announce that all positions, except one, have been appointed, comprising a mix of existing Manor and Community Home Team Members. With many Manor Team Members transitioning to the new homes, this ensures the seamless continuity of care for residents.





# Current Initiative Snapshot

24 Residents at Kinsmen Manor  
Average Resident Age: 68

·2920 (Greystone Heights)  
Possession taken place  
Move-in Date: January 24, 2024

·706 (Lakeridge)  
Possession taken place  
Move-in Date: February 27, 2024

·103 (Stonebridge)  
Possession taken place  
Move-in Date: April 16, 2024

·3204 (Montgomery)  
Construction Underway

Awaiting Funding Approval for Community Homes  
#5 & #6 to Complete Initiative

## Engagement Update

Since the last issue of the Future Focus, Elmwood has continued to actively engage residents, families, and Team Members with updates on the initiative.

- **Resident Engagement** - Residents of Manor Transition Initiative Community Homes 1, 2 and 3 have been engaged through one-on-one discussions to make them aware of what stage of construction their homes are in.
  - Our Road to Home vision board continues to be utilized with residents in supporting their understanding of the construction process and stages of development.
  - My Manor Transition Story is currently in development for residents who will move into the 4 new Community Homes currently under construction. These individualized stories include each resident's personal story and will support their understanding of their unique journey.
  - Making our House a Home as residents of transition Homes #1- 3 have enjoyed shopping trips to purchase furniture and select household and decorative items for their new homes.
  - "Sneak Peek" at 2920 (Greystone) occurred in December. Residents of this home enjoyed an evening where they welcomed their families, Elmwood Team Members, Board of Directors and interested stakeholders into their home for a first viewing. Residents enjoyed showing off their home and serving treats and refreshments. Approximately 50+ people attended this event.
  - Capturing the Journey of residents as they embark on their moves is a great way to capture this exciting time in Elmwood's history. To achieve this, we have taken 2 measures in doing so. The first is videos of the first supper and "Sneak Peek" held at 2920. These were great opportunities for residents, families, Elmwood Team Members and Board of Directors to have these important moments in time captured for both in the present and the future. The second is to capture the latter stages of resident's journey's by having a videographer to document the 5 major milestones of the resident's journey. This will take place with the ladies that will call 103 home.
- **Family Engagement** - Families of the first four Community Homes continue to be provided updates on the construction of homes. Now that the construction of Community Homes 1, 2, and 3, is completed, the Manor Transition Project Specialist is in the process of engaging each family member/next-of-kin/advocate as to established move- in dates, who the CHC is, and details around the moves. As construction of 3204, transition Home #4 is well underway and will be done construction in the Spring, families will be re- engaged and provided an update on a projected move- in timeframe.
- **Team Member Engagement** - All Kinsmen Manor Team Members continue to be provided a weekly update on the Manor Transition Initiative. These updates include both written and in-person updates. Written updates include updated pictures of the homes under construction. To ensure that all Manor Team Members have current information and the opportunity to pose questions regarding any staffing changes at the Manor, a member from the Team and Culture department is also in attendance.
- **Community Engagement** - The Manor Transition Project Specialist has completed re- engagement with the 4 Community Associations in the areas where homes are under construction. Communities expressed their gratitude for the updates and have contact information should they have any questions in the future.



# Evaluation Update

Elmwood has partnered with the Community-University Institute for Social Research (CUISR) to evaluate the quality-of-life impacts for individuals who are part of the Manor Transition Initiative. This partnership has been made possible due to funding provided by the Ministry of Social Services - Community Living Service Delivery (CLSD).

- A preliminary report of findings has been compiled by CUISR and will serve as the benchmark for the quality-of-life study for the Manor Transition Initiative. As the final touches on the summary are currently taking place, a copy of this will be included on Elmwood's website once completed. Next steps in the Evaluation Update include a second interview with those residents who have transitioned to their new home(s) and have had time to settle in. Once this has occurred, a comparison of responses and data will take place.

## You are invited!

### Family Engagement Roundtable

Come one, come all! ALL family members are welcome and encouraged to attend the Family Roundtable to be updated on all happenings at Elmwood. The next Family Roundtable has been scheduled for **Wednesday, April 24th, 2024 @ 7:00 P.M. via Zoom**. The Roundtable will be expanded to include key updates for all of Elmwood, including the Manor Transition Initiative, existing Community Homes, Supportive Independent Living Program and Community Inclusion Programming.

If you would like to attend, please send your **RSVP** to:  
Linda Boyko, Manor Transition Project Specialist  
[lboyko@elmwoodyxe.ca](mailto:lboyko@elmwoodyxe.ca) or (306) 241- 7228.



The gentleman of Transition Home #4 going for a drive to check out the construction progress!

## Did you Know?

Minutes from previous Family Roundtables can be located under the Resource Section of Elmwood's website at [www.elmwoodyxe.ca](http://www.elmwoodyxe.ca)

If you have questions, or would like information on the Transition Initiative, please reach out to Linda Boyko at [lboyko@elmwoodyxe.ca](mailto:lboyko@elmwoodyxe.ca) or by calling (306) 241- 7228.