

**Welcome and Introductions:**

- Attendees were informed that the meeting was being recorded in order to share with those that were unable to attend.
- Land Acknowledgement was offered in the spirit of Truth and Reconciliation.
- Participants were welcomed to the meeting and invited to raise their hand when their group was introduced.
- A total of 14 family members, 3 representatives from the Ministry of Social Services- Community Living Services Delivery (CLSD), a representative from Inclusion Saskatchewan and members from the Elmwood's Board of Directors and Leadership Team from Elmwood were in attendance.

**Manor Transition Initiative Updates:**

- **Resident, Family, and Community Engagement**
  - Residents continue to be engaged through 1:1 conversations, individualized stories and the "Road to Home" Vision Board.
  - Roommate dinners for Transition Houses 1 and 2 have taken place as these support residents to plan for their moves and process the steps leading to the transition to their new homes.
  - Start-up shopping trips with residents for Transition Homes 1 and 2 have taken place.
  - Families receiving regular 1:1 updates from Manor Transition Project Specialist.
  - *The Future Focus* and Family Engagement Roundtables continue to be used to communicate updates.
  - Regular engagement with the 4 Community Associations is occurring.
  - Residents participated in a community event (Greystone Heights) in September 2023.
- **Team Member Update**
  - The Workplace Adjustment Plan has been shared with Manor Team Members.
  - Positions for Transition Home #1 have been posted and appointed. 5/7 of these positions were appointed to Manor Team Members.
  - All Elmwood Team Members receive a bi- weekly update on the Initiative.
- **Outcomes and Evaluation**
  - Initial interviews and data are now complete.
  - 80% of residents chose to participate.
  - Resident response and participation were overwhelmingly positive.
  - All residents who participated were supported by either a legally appointed guardian, next-of-kin, or an advocate from either Inclusion Saskatchewan or Community Living Association Saskatoon (CLASI).
- **Construction Update**
  - Possession of Transition Home 1 (2920- 14<sup>th</sup> Street) will take place on November 1<sup>st</sup>, 2023, as construction of this home is now completed.
  - 706 Brightsand Crescent and 103 Holmes Crescent are nearing completion. Estimated construction finish is November 2023.
  - Construction of 3204 Mountbatten Street (Transition House 4) commenced construction in late September. It is anticipated to be completed by the summer of 2024.
  - Awaiting approval of Transition Homes 5 and 6.

**Future Community Hub:**

- **Proposed Services, Key Principles and Next Steps as Part of the Community Hub**
  - Commercial space, Programmatic Space, Administration and Training Spaces and intentional and inclusive housing.
  - Elmwood is committed to the development of a Community Hub.
  - Elmwood will maintain the land site of 2012 Arlington Avenue.
  - Finalize vision and share with key stakeholders in the next 6- 12 months.
  - Submit proposals to key funders such as the Canadian and Mortgage Housing Corporation (CMHC).
  - Complete Manor Transition Initiative to ensure readiness for the Community Hub Initiative.

**Community Home/Resident Support Update:**

- Schedule updates for Health Connectors and Community Home Coordinators (CHC's) recently implemented.
- Resident Satisfaction Survey is currently taking place.
- Current Community Home sizes and occupancy were shared.
- Elmwood's commitment to bring all Community Homes in line with best practice of approximately 4 individuals/home, in time.
- Challenges and Advocacy:
  - Delays have occurred in funding approvals for Community Homes #5 & 6.
  - Contingency Planning is being completed to ensure that we are living our Guiding Principles and our collective commitment to the Initiative- no resident left behind.
  - Elmwood is moving forward with plans to develop a Community Hub for the future.
  - How families can help: stay informed, write a letter, meet with your MLA, attend family Engagement Roundtables.

**Questions, Concerns and Discussion:**

**Question:** Are Houmes 5 and 6 designed?

**Answer:** No. Land has not been acquired and these last 8 transitions will likely lag by 2 years due to this. A family member stated that this is too long and that they are disappointed that only 8 residents will be remaining at the Manor due to this delay.

**Question:** Is there a need to ensure we are advocating properly? The focus needs to be on the residents – what is the resident's awareness regarding the lag?

**Answer:** The 8 residents are aware of the delay. Some residents are now inquiring on a regular basis and asking things such as "why am I not moving?", "why am I not going for supper or shopping?". Many of them know some of the new homes are opening in the new year. The support of advocates can provide help to ensure that resident's voices are heard.

**Question:** A family member expressed concerns regarding a situation with another agency currently in the news. How can Elmwood be transparent in communicating how they would address something such as abuse?



- Answer:** Elmwood can share at a future Family Engagement Roundtable how abuse is investigated and addressed and share the process and policy followed.
- Question:** One of the challenges of transitioning to a Community Homes (smaller setting) is the continuity of health care service. How is Elmwood planning to transition into a community based model of service delivery?
- Answer:** A family member had concerns with their loved one and expressed how impressed they are with Elmwood in responding to these concerns. A plan was implemented in a timely manner to support the improvement of their loved one's condition.
- Question:** A family member spoke of the capacity of their loved one and that they will not understand why they going to be one of the last ones to move. What can families do to encourage the government to fund the last 2 remaining homes? Would be difficult to have a conversation with their loved one to explain, this causes our family great concern. This family does not want her loved one to be a resident with an uncertain future.
- Concern:** A family member stated that they have been out of touch due to personal reasons but expressed that they are very concerned that Houses 5 & 6 have not been approved. Was under the impression that all the homes were in place and things would move methodically. Right from the beginning, was very concerned about glitches and delays. Not sure what the government's priorities are.
- Concern:** Very important to have discussion with the eight families. Transitions must be centered around the residents. Family member have spoken in great length with Elmwood's Manor Transition Project Specialist. Family members expressed that they felt that none of the contingencies identified are adequate or ideal for their loved one.
- Answer:** Discussion regarding a wrap-around process for the remaining 8 residents in addition to advocacy sessions for family members and self-advocates.
- Discussion:** Families willing to support letters to be sent to the Minister due to delay in housing approvals. Community Homes 5 and 6 are projected for the 2024/2025 fiscal year and will follow the same process as all the other homes.
- Discussion:** Also thought things would go as expected, homes would open in succession for a successful transition. Due to Homes 5 & 6 not being approved as planned, Elmwood is now looking at a two-year delay at the very least. A provincial election is scheduled for next year – was suggested that it might be a good time to encourage the government to re-engage and make a commit to the last 2 homes needed to complete the Manor Transition Initiative.
- Discussion:** Construction process – is anticipated to be a 14-month process. The first hurdle is budget approval and then availability of lots. Example of history with Valley View transition was provided – short term rental properties were utilized for several residents awaiting the

construction of their new homes. Discussion around Elmwood currently Contingency Planning for the last 8 individuals.

**Discussion:** Homes 5 and 6 are forecasted by CLSD for the next fiscal year (2024/2025) – but this does not guarantee budget. Budget approvals occur after the provincial budget is released in March. CLSD noted that there is operational funding in place to support those 8 individuals in the interim regardless of where they reside. Elmwood would continue to be funded to support those 8 individuals. While CLSD continues to work on the capital budget to build the last 2 homes is taking place, Elmwood and CLSD will continue to look at alternatives. CLSD noted that individual family meetings can be set up with family members who have concerns.

**Discussion:** CLSD forecasts the budget, but they aren't the ones to approve the capital funds. All levels of government supported this initiative at the time of the official announcement in the fall of 2021– this was the agreement. Was suggested that CLSD and Elmwood need to take a larger role in advocating to get the capital needed for the last 2 homes to be approved.

**Discussion:** CLSD is advocating – always have and always will. They are aware that the Minister has responded to Elmwood's letter to re-engage. Both Assistant Deputy Ministers (ADMs) have been out to meet with Elmwood Board and leadership. CLSD expressed that they remain fully committed to this process.

**Discussion:** Was suggested to have the group of 8 individuals come together to be supported. A broader family advocacy session for the 8 individuals was also suggested. Elmwood's Executive Director and an advocacy agency could co-facilitate.

**Next Steps:**

- Family Advocacy Session
- Self-Advocate Session
- Wrap Around Support Session – Targeted for the group of 8 individuals.