



Elmwood Residences Inc.

The Future Focus

Issue #7

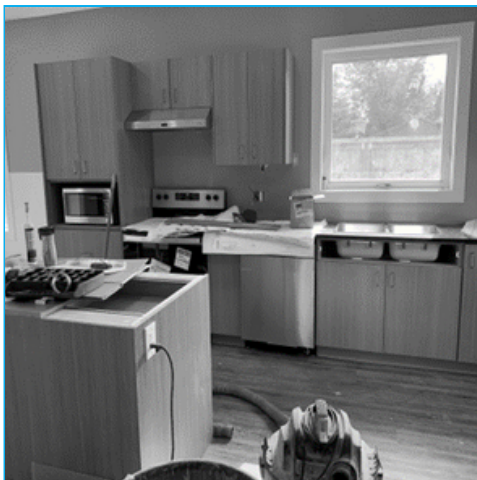
July 2023



1

COMMUNICATE

Sharing important information and progress updates on the Manor Transition Initiative focused on building knowledge and understanding



WELCOME

We know that change can be scary, and we all have many questions about the Manor Transition Initiative. Welcome to **The Future Focus**, a quarterly newsletter highlighting key updates on the Manor Transition Initiative.



2

ENGAGE

Facilitate opportunities for engagement on key elements of the initiative to ensure your feedback is heard and brought to life throughout the project



3

ACHIEVE

Deliver on our collective decision to support the residents of today, while preparing for the residents of tomorrow





CONSTRUCTION

Update

Construction Update

o We are happy to share that construction on Manor Transition Community Homes located on 14th Street and Brightsand Crescent are in the final phase. Interior work and finishing including fencing and landscaping will be completed in the coming weeks. Community Home 3 located on Holmes Crescent is approximately two months behind Homes 1 and 2.

o We are excited to share that the tender for Community Home 4 has been awarded! This Community Home will be in the Montgomery neighborhood located on Mountbatten Street. Now that the tender has been awarded, construction is anticipated to commence soon. Residents of this home took a drive past the location of their new home as anticipation is building for the start of construction!

Preparing for Home Openings

As part of the next phases of the initiative, Elmwood, CLSD and SHC are now preparing for Community Home openings through the following processes:

- o Operational Budget Approval
- o Lease Development and Signing
- o Recruitment of Team Members and Training/Oboarding
- o Making a House a Home - Purchasing Furnishings and Equipment for Homes
- o Inspections and Licensing
- o Individualized Transition Planning for/with Residents
- o Home Opening

Residents and Family Members specifically impacted will be engaged throughout these processes through Linda Boyko, Manor Transition Project Specialist for Elmwood Residences Inc.

Program Planning

- Elmwood's Operations Team is actively developing Program Plans which will include recommendations on how to improve supports and services in the three key areas including Health and Wellness, Transportation and Community Inclusion/Programming. Once these Plans have been developed, families will be invited to re-engage to provide any further feedback and recommendations.

Budget Update

- The start-up budget for House #1 (2920 14th Street) has been determined and submitted to the Ministry of Social Services- Community Living Services (CLSD) for approval. We are happy to share that this budget has been approved and will allow for residents to begin selecting items for their new homes! Budgets for Houses #2 & 3 will be submitted soon so that those residents, too, can begin purchasing items to make their houses a home!

Recruitment Update

We are excited to announce that we have appointed the first **Community Home Coordinator** for the first Manor Transition Community Home. Jennifer Rossen has been a Team Member at the Manor for many years and has held several roles, including Care Staff and Night Shift Supervisor. Jennifer's extensive experience and familiarity with those we serve, and their needs will be instrumental in supporting the continuity of care of the residents that will call 14th Street home. We welcome Jen to her new role and look forward to working with her in supporting residents in their transition!

The **Workplace Adjustment Plan** for the Manor Transition Initiative is now in place. Key highlights include:

Manor Team Members will have first opportunity to bid on one of the Disability Support Worker positions within the new Manor Transition Community Homes as this will support continuity of support for those we serve. This process is based on seniority and qualifications for positions as per the Kinsmen Manor Collective Agreement. Recruitment for Disability Support Workers for the new Community Homes are anticipated to begin in the next several weeks.



Current Initiative Snapshot

25 Residents at Kinsmen Manor
Average Age: 67

2920 - 14th Street East –
Construction Nearing Completion

706 Brightsand Crescent –
Construction Nearing Completion

103 Holmes Crescent –
Under Construction

3204 Mountbatten Street –
Tender Awarded

Awaiting Funding Approval for
Community Homes to Complete Initiative

Engagement Update

Since the last issue of the Future Focus, Elmwood has continued to actively engage residents, families, and Team Members with updates on the initiative.

Resident Engagement – Residents of Manor Transition Initiative Community Homes 1, 2 and 3 have been engaged through one-on-one discussions to make them aware of what stage of construction their homes are in.

- o **Our Road to Home** vision board continues to be utilized with residents in supporting their understanding of the construction process and stages of development.

- o Updated construction pictures are being shared with residents so that they can see what stage of development their homes are in. Many residents are actively inquiring about when they will move!

- o **My Manor Transition Story** is currently in development for residents who will move into the 3 new Community Homes currently under construction. These individualized stories include each resident's personal story and will support their understanding of their unique journey.

Family Engagement – Families of the first four Community Homes continue to be provided updates on the construction and tendering of homes. Once the construction of Community Homes 1, 2, and 3, is completed, the Manor Transition Project Specialist will engage each family member/next-of-kin/advocate as to projected process and timeframes for home openings.

Team Member Engagement – All Kinsmen Manor Team Members continue to be provided a weekly update on the Manor Transition Initiative. These updates include both written and in-person updates. Written updates include updated pictures of the homes under construction. As homes are completed, increased engagement will be planned to ensure that Team Members have the most up to date information and time frames.

Evaluation Update

Elmwood has partnered with the Community-University Institute for Social Research (CUISR) to evaluate the quality-of-life impacts for individuals who are part of the Manor Transition Initiative. This partnership has been made possible due to funding provided by the Ministry of Social Services - Community Living Service Delivery (CLSD).

- The initial interviews of the resident portion of the study are nearing completion.

- To ensure that residents could meaningfully participate and were supported in their interview, residents had either the support of a legal guardian, next-of-kin, or an advocate.

- We are happy to share that 80% have chosen to participate.

- o 35% of residents participated with the support of a legally appointed guardian.

- o 40% of residents participated with the support of an advocate from either Inclusion Saskatchewan or Community Living Association Saskatoon (CLASI).

- o 25% of residents participated with the support of their next-of-kin.

A preliminary report of findings is being compiled by CUISR and will serve as the benchmark for the quality of life study for the Manor Transition Initiative.

You are invited!

Family Engagement Roundtable

As we navigate the Manor Transition Initiative, we want to ensure that ALL family members are updated on all happenings at Elmwood. Starting in the fall of 2023, the Family Roundtables will be expanded to include key updates for all of Elmwood, including the Manor Transition Initiative, existing Community Homes, Supportive Independent Living Program and Community Inclusion Programming.

To ensure that families receive updates when they are available, the next Family Roundtable will be held in Fall 2023. Stay tuned for dates in upcoming Future Focus Newsletters!



Did you Know?

- Minutes from previous Family Roundtables can be located under the Resource Section of Elmwood's website at www.elmwoodyxe.ca
- If you have questions, or would like information on the Transition Initiative, please reach out to Linda Boyko at lboyko@elmwoodyxe.ca or by calling (306) 241- 7228.