



ELMWOOD 2025

AND BEYOND



A LITTLE BIT ABOUT US

Elmwood Residences Inc. is a non-profit organization that provides residential services and other supports for individuals living with intellectual disabilities. Elmwood has a broad range of services available to meet the needs of those requiring services. This includes:

- Community Homes
- Supported Independent Living Program
- Community Inclusion Program
- Trust Services

Our Founders dedicated their lives to creating community-

They made their dream our reality.

VISION

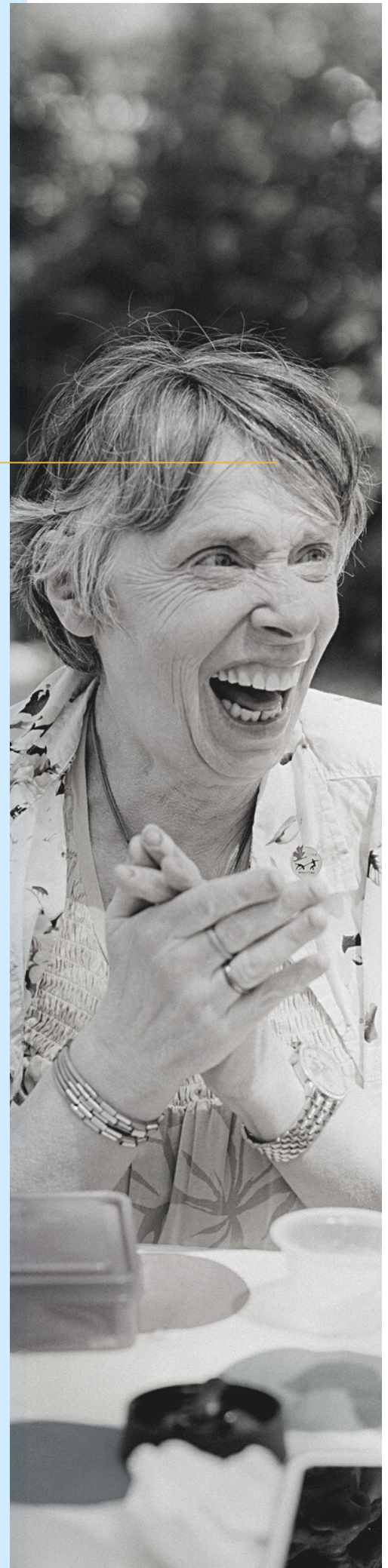
Our **vision** is for people living with intellectual disabilities to be empowered to lead full and meaningful lives.

MISSION

Our **mission** is to provide individualized care and support that nurtures growth, well-being, and belonging for people living with intellectual disabilities.

GUIDING PRINCIPLES

Resident First
Teamwork
Respect and Dignity
Relationships and Partnerships
Community Inclusion
Continuous Reflection and Growth
Communication and Openness
Innovation and Creativity
Integrity and Accountability
Advocacy



Strategic Pillars

Elmwood is embracing a bright future with significant expansions of Community Homes, the Community Inclusion Program and is actively developing a strong plan for the development of a collaborative, partnership based community hub with a core focus on bringing community in and ensuring those we support live fulfilled lives.

Our Strategic Plan – **Elmwood 2025 and Beyond** – was confirmed in 2022 by the Board of Directors and Senior Leadership Team and is the foundation and launching place as we enter of new area of service delivery for Elmwood.

We invite you to join us on this journey.



Strengthening Core Functions of Elmwood to ensure Residents live fulfilled lives

- Maintaining and Growing Programs and Services
- Investing in Team Members
- Supporting inclusiveness and cultural diversity throughout the organization for residents and team members alike

Learning, Planning and Preparing for Changes through a Resident First Approach

- Creating Organizational Capacity for Innovation
- Exploring New Programs and Services
- Building Financial Capacity of the Organization to better serve individuals living with intellectual disabilities
- Ensuring the physical space and equipment best meets the well-being of individuals living with intellectual disabilities and their support teams
- Embracing our collective journey to Truth and Reconciliation

Connecting and Engaging with Key Partners and Stakeholders

- Engaging with Internal Stakeholders
- Leading, building and maintaining collaborative relationships with external partners and organizations