



Elmwood Residences Inc.
The Future Focus
Issue #6
April 2023



WELCOME

We know that change can be scary, and we all have many questions about the Manor Transition Initiative. Welcome to **The Future Focus**, a quarterly newsletter, highlighting key updates on the Manor Transition Initiative

1 COMMUNICATE

Sharing important information and progress updates on the Manor Transition Initiative focused on building knowledge and understanding



2 ENGAGE

Facilitate opportunities for engagement on key elements of the initiative to ensure your feedback is heard and brought to life throughout the project



3 ACHIEVE

Deliver on our collective vision to support the residents of today, while preparing for the residents of tomorrow





CONSTRUCTION

Update

Construction Update

- We are happy to share that construction is nicely progressing on the first 3 Community Homes! Residents are excited to see their new homes take shape and see them become a reality!
- We are excited to share that the tender for Community Home 4 was posted on April 11, 2023. This Community Home will be located in the Montgomery neighborhood located at 3204 Mountbatten Street. Now that this home is in the tendering stage, construction is anticipated to begin this spring!
- We are awaiting additional approvals from the Ministry of Social Services – Community Living Service Delivery (CLSD) for the remaining Community Homes to fulfill the initiative.

Update on Family Engagement Groups

- Feedback provided by the Family Engagement Groups have provided amazing ideas on Health and Wellness, Transportation, and Community Inclusion of those we serve. Elmwood's Operations Team is now in the process of bringing this information to life through the development Program Plans in these key areas.
- Once Program Plans have been developed, family members and other key partners will be invited to re-engage to provide any further feedback and recommendations.



Labour Relations Update

- Elmwood leadership has met with SEIU-West several times over the past three months to negotiate a Workplace Adjustment Plan. A tentative agreement has been reached and SEIU-West will now present to members for consideration and ratification.
- Elmwood has completed recruitment of the first Community Home Coordinator for the Manor Transition Initiative. We were pleased to see applications from internal candidates from Kinsmen Manor as this will support continuity for residents. Stay tuned for more information!

Current Initiative Snapshot

25 Residents at Kinsmen Manor

Average Age: 67

2920 - 14th Street East –
Under Construction

706 Brightsand Crescent –
Under Construction

103 Holmes Crescent –
Under Construction

3204 Mountbatten Street –
In Tendering Phase

Community Homes 5, 6, 7 –
Awaiting Funding Approval

Engagement Update

Since the last issue of the Future Focus, Elmwood has continued to actively engage residents, families, and Team Members with updates on the initiative.

- **Resident Engagement** - Residents of Manor Transition Initiative Community Homes 1, 2 and 3 have been engaged through one-on-one discussions to make them aware of what stage of construction their homes are in!
- "Our Road to Home" Vision Board continues to be utilized with residents in supporting their understanding of the construction process and stages of development.
- Updated construction pictures are being shared with residents so that they can see what stage of development their homes are in. Many residents are actively inquiring about when they will move and their excitement is growing.
- Residents and families of Community Home #4 have been informed that Saskatchewan Housing Authority is actively looking for someone to build their new home and that it is in the tendering phase!
- **Family Engagement** – All families and next-of-kin have been contacted by the Manor Transition Project Specialist over the past 3 months to invite them in supporting their loved one in the study that Elmwood has partnered with Community-Institute for Social Research (CUI SR). At this time, a general update on the Manor Transition Initiative was also provided.
- **Team Member Engagement** – All Kinsmen Manor Team Members continue to be provided a weekly update on the Manor Transition Initiative. These updates include both written and in-person updates. Written updates include updated pictures of the homes under construction.

Evaluation Update

Elmwood has partnered with the Community University Institute for Social Research (CUI SR) to evaluate the quality-of-life impacts for individuals who are part of the Manor Transition Initiative. This partnership has been made possible due to funding provided by the Ministry of Social Services - Community Living Service Delivery (CLSD).

- The resident portion of the Quality of Life Impact Study is nearing completion of the first stage.
- We are happy to share that 21 of 28 residents have chosen to participate.
 - Please note that the difference in resident numbers is due to several losses at Kinsmen Manor.
- To ensure that residents could meaningfully participate and were supported in their interview, residents had either the support of a legal guardian, next-of-kin, or an advocate.



You are invited!

Family Engagement Roundtable

As we navigate the Manor Transition Initiative, we want to ensure that ALL family members are updated on the progress of the transition.

- The last **Family Roundtable** was held virtually on **February 28th, 2023**. Key updates included:
 - Updates on Construction
 - Projected Timelines
 - Update on Work Force Planning
 - Update on the Manor Transition Evaluation
- To ensure that families receive updates when they are available, the next Family Roundtable will be held in Fall of 2023. Stay tuned for dates in upcoming Future Focus Newsletters!
- You can find the notes from previous Family Roundtables on Elmwood's website (www.elmwoodyxe.ca) under the Resources section.

If you have questions, or would like information on the Transition Initiative, please reach out to Linda Boyko at lboyko@elmwoodyxe.ca or by calling (306) 241- 7228.



Did you Know?

- We encourage all Elmwood family members across all Elmwood programs to attend the Family Roundtables. By attending, this allows families the opportunity to receive updates on the Transition Initiative, ask questions and provide feedback.
- Once we edge closer to construction completion, residents will shop and select items for their new homes! This will include things such as furniture and decorative items that will make their house a home and is a great way to process change, support choice and build resilience.