



Elmwood Residences Inc.
The Future Focus
Issue #1



WELCOME

We know that change can be scary and we all have many questions about the Manor Transition Initiative. Welcome to **The Future Focus**, a quarterly newsletter, highlighting key updates on the Manor Transition Initiative

1 COMMUNICATE

Sharing important information and progress updates on the Manor Transition Initiative focused on building knowledge and understanding



2 ENGAGE

Facilitate opportunities for engagement on key elements of the initiative to ensure your feedback is heard and brought to life throughout the project



3 ACHIEVE

Deliver on our collective vision to support the residents of today, while preparing for the residents of tomorrow





WHAT IS THE

Manor Transition Initiative?

Elmwood is a Community-Based Organization that provides support to individuals living with intellectual disabilities. As an agency, we are committed to exploring and developing innovative programming to support and revitalize services for the residents of today, while preparing for the residents of tomorrow.

The Manor Transition Initiative will see Kinsmen Manor close as a home for adults with intellectual disabilities. Instead, Elmwood will develop Community Homes throughout Saskatoon designed for the specific needs of each resident. Elmwood will continue to provide 24/7 supports to individuals in these smaller, more personalized homes. Elmwood will evolve the nursing, recreational and social supports currently experienced by residents living at the Manor and Community Homes to broaden their reach and be fully accessible to all residents and individuals supported by Elmwood. Elmwood has, and will continue, to take a Resident First Approach in the planning and development of these enhanced supports and services which will focus on aging in place, the importance of relationships and continuity of care. To bring this initiative to reality, we are partnering with the Ministry of Social Services – Community Living Services Delivery.





Current Initiative Snapshot

29 Residents at Kinsmen Manor
Average Age: 66

29 Transitions to Complete

4

4 Lots Acquired in the
Neighborhoods of:
Greystone Heights, Lakeridge,
Stonebridge, Montgomery

1 Home in Tendering Phase

3 Homes in Design Phase

Why Transition?

There are many reasons **WHY** Elmwood is committed to transitioning Kinsmen Manor. It is important to recognize, acknowledge and understand that there are significant challenges with Kinsmen Manor in its current form.

- **Best Practice and Resident Data Analysis** - Best practice for residential service delivery is currently no more than four (4) individuals residing in each home. Elmwood has completed its own Resident Data Analysis which highlights the ability for the individuals to be meaningfully supported in Community Homes.
- **Resident Age and Attrition** - The total number of residents served at Kinsmen Manor is reducing through attrition. Elmwood's Kinsmen Manor has a permanent closure on admissions and the current number of residents residing at Kinsmen Manor is 29 and the average age of residents at Kinsmen Manor is 66.
- **Person-Centred Supports** - Large scale environments like the Manor can cause complexities for choice and independence of a resident. Community-based group living placements provide improved staffing ratios which facilitate individualized support to meet the resident's variety of needs.
- **Infection Control** - As demonstrated throughout the Covid pandemic, infection control in a larger setting is more challenging and can have very serious outcomes for residents and team members alike.
- **Infrastructure Challenges** - Kinsmen Manor was constructed in 1969 and the infrastructure is failing and challenging to maintain. The infrastructure at Kinsmen Manor is not designed for individuals with high physical needs, such as the use of lifts, wheelchairs, hospital beds and other equipment.

Communication Updates

- Residents of Kinsmen Manor were informed about the upcoming changes at a Resident Recreation Meeting on October 6, 2021. The plain language video was shared to begin to support residents to process the information. This video is available on Elmwood's website at www.elmwoodyxe.ca. Individual resident discussions with their preferred member of the Resident Support Team occurred in October of 2021. Family members who expressed interest in attending these meetings were supported to do so.
- Initial discussions with a key family member of each resident occurred in October of 2021. Additional follow-up discussions with family members continue to occur on an ongoing and individualized basis.
- As lots are purchased and developments begin, Elmwood will connect with individuals and families of those directly impacted by each development. We will engage to review and progress person-centred tools, understand care needs, and ensure we have all information needed to design the home around the individual.
- Should you wish to engage with a member of the Resident Support Team on this initiative, please reach out at info@elmres.ca.



Partners in Transition

- Elmwood has brought together a Governance-Based Committee to oversee and guide the Manor Transition Initiative. This committee is inclusive of Elmwood's Board of Directors and Leadership Team in addition to representatives from founders, families, MSS-CLSD, the city of Saskatoon and Advocacy Organizations.
- Elmwood has initiated a Committee to explore the future of Elmwood and the Disability Service Sector. This Committee has established initial parameters based on the information gathered through initial discussions with residents, families, team members and partners.

These parameter's include:

- Elmwood will maintain a community-based hub of services to support recreation and socialization of residents.
- Elmwood will maintain the site location of 2012 Arlington Avenue to maximize resources and ensure a central location.
- Elmwood will maintain the administration team office space at 2012 Arlington Avenue.

Initiative Funding

Capital Funding has been approved for four (4) Community Homes to date. Additional approvals are anticipated in 2022-2023 and 2023-2024 to achieve the required homes to fulfill the Manor Transition Initiative.

One-Time Funding Approvals have been granted for the following areas in the 2021-2022 Fiscal Year.

- **Utility Separation** – Some areas of the Manor are currently in good condition and will continue to be of use to Elmwood as we embrace the future. This funding will be used to separate utilities from Suite 5 and the Maunders McNeil Fitness Centre.
- **Storage Modifications** – Minor storage modifications will be made to maximize the use of space and ensure efficient functioning of the Manor.
- **Evaluation and Outcomes** (Year 1) – This commitment is unique in our sector and allows us an opportunity to evaluate the initiative through a research-based approach, allowing us to learn and share our learnings with others.
- **Safety Planning** – Safety planning will occur to bring together the best safety policies from Kinsmen Manor and Community Homes.
- **Staff Exploration Shifts** – To support continuity of service for residents, Elmwood will offer Staff Exploration Shifts for Manor Team Members interested in employment opportunities in Community Homes.



Did you know?

Daily Living Support Assessment

This is an assessment tool used by MSS-CLSD to quantify the daily support needs of an individual. This includes consideration for medical, behavioral and mobility support needs. Needs are assessed on scale of 1 to 5 with 5 being the most complex. All levels of support needs (from 1 to 5) are currently supported by a broad system of residential services delivered by Community-Based Organizations (CBOs) in Saskatchewan.

Elmwood currently provides residential services in our Community Homes to individuals with the average DLSA of 3.1. Elmwood's Kinsmen Manor currently support residents with an average DLSAs of 2.8.

